

**INDUSTRIAL TRIBUNAL**

**COURT #2 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before  
**Ingrid Cooper-Brooks (Vice President)**  
**(Sitting Alone)**

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**GAYNELL BULLARD**

Applicant

AND

**CTF BM OPERATIONS LIMITED d/b/a BAHA MAR**

Respondent

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**ORDER ON DIRECTIONS**

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**APPEARANCE**

For the Applicant

Mr. Errol Mckinny

For the Respondent

Mrs. J. Almitra Collie

**WHEREAS:**

1. By Certificate of Referral dated 8<sup>th</sup> October, 2019 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on 11<sup>th</sup> of November, 2019; and
3. Pursuant to Rule 15 (1) of the Industrial Relations (Tribunal Procedures) Rule 2010, the Industrial Tribunal set a fixture for Case Management Hearing for directions on the 6<sup>th</sup> September, 2021; and
4. The Respondent made application for extension of time to enter a Notice of Appearance and Defence and undertook to file requisite (Form L), pursuant to Industrial Relations Rule 14 by 13<sup>th</sup> September, 2021.

**IT IS HEREBY ORDERED THAT:**

- I. This matter to be consolidated pursuant to the Industrial Relations Rule 17, with:  
**Ruth Farquharson vs. Perfect Luck Employer (No. 1) Limited d/b/a Melia Nassau Beach, (NP2019-149)**  
**Jonathan Roache vs. Perfect Luck Employer (No. 1) Limited d/b/a Melia Nassau Beach, (NP2019-130)**  
**Donna Forbes vs. CTF BM Operations d/b/a Baha Mar, (NP2019-138)**  
**Sharon Bethel vs. CTF BM Operations d/b/a Baha Mar, (NP2019-137)**
- II. The Respondent is to file Submissions detailing the issues on the preliminary point of law to be adjudicated upon on or before 13<sup>th</sup> September, 2021; and
- III. The Applicant is to file Submissions in reply on or before 17<sup>th</sup> September, 2021; and

- IV. The Respondent is granted leave to file a Notice of Appearance and Defence on or before 13<sup>th</sup> September, 2021.

**AND THIS IS THE ORDER OF THE TRIBUNAL**

Dated this 6<sup>th</sup> day of September, A.D., 2021

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**Ingrid Cooper-Brooks**  
**Vice President**  
**Industrial Tribunal**