

NP2023-053

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

**Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)**

KELIA NOTTAGE

Applicant

AND

BLUE LAGOON ISLAND & DOLPHIN ENCOUNTERS LTD.

Respondent

ORDER ON DIRECTIONS

APPEARANCES

For the Applicant

Mr. Hilbert Collie

For the Respondent

Ms. Camille A. Cleare

WHEREAS:

1. By Certificate of Referral dated 20th April, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 8th August, 2023; and

IT IS HEREBY ORDERED:

- a. The Applicant shall file an agreed Bundle of Documents on or before 15th December, 2025
- b. The Applicant shall file its Witness Statements and Skeleton Arguments on or before the 12th January, 2026.
- c. The Respondent shall file its Witness Statement and Skelton Arguments on or before the 19th January, 2026
- d. The Applicant is at liberty to call two (2) witnesses.
- e. The Respondent is at liberty call one (1) witness.
- f. The estimated length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL
Dated this 11th day of November, A.D., 2025**



**Ingrid Cooper-Brooks
Vice President
Industrial Tribunal**