

NP2024-095

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Mrs. Rionda Godet (Vice President)

(Sitting Alone)

RASHAD THURSTON

APPLICANT

ATLANTIS PARADISE ISLAND BAHAMAS

RESPONDENT

ORDER ON DIRECTIONS

APPEARANCES

APPLICANT

NO APPEARANCE

RESPONDENT

GABRIEL BROWN

WHEREAS:

1. By Certificate of Referral dated 13th June 2024, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed his Originating Application (FORM A) on 21st August 2024. The Respondent was served the Forms C and D on 21st August 2024 and submitted same on the same date.
3. Pursuant to Section 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 4th November 2025;
4. Notwithstanding the non-appearance of the Applicant, the Tribunal proceeded to Case Management on the following terms:

IT IS HEREBY ORDERED BY CONSENT AS FOLLOWS:

1. The Tribunal will issue the Defence (FORM E) to the Respondent who shall complete and file the same on or before 18th November 2025.
2. Inspection of documents, if any, shall take place on or before 21st November 2025 at a time and place to be agreed, the same to be collated into an Agreed Bundle of Documents which is to be duly filed herein by the Respondent on or before 28th November 2025;
3. The Applicant shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 16th December 2025.
4. The Respondent shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 5th January 2026.
5. Upon filing, the Applicant and the Respondent shall provide a hard copy of each document to the Secretary to Court No. 4 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 4. The Witness Statements shall stand as evidence in chief at the trial and should any witness not attend, the witness statements will not be accepted as evidence.
6. The Applicant will be permitted to call up to 3 witnesses and the Respondent has indicated that it intends to call up to 3 witnesses;
7. The trial of this matter is set for 2 days, dates of which are to be determined by the Registry.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 4th day of November A.D., 2025

Rionda Godet

Vice President

Industrial Tribunal