

NP2025-095

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Mrs. Rionda Godet (Vice President)

(Sitting Alone)

DEQUIZZA DEMERITTE

APPLICANT

INSURANCE COMMISSION OF THE BAHAMAS

RESPONDENT

ORDER ON SETTLEMENT

APPEARANCES

APPLICANT

ERROL McKINNEY
EM & ASSOCIATES

RESPONDENT

R. DAWSON MALONE
CALLENDERS & CO.

WHEREAS:

1. By Certificate of Referral dated 19th May 2025, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant filed her Originating Application (FORM A) on 1st July 2025 and the Respondent filed its Appearance (FORM D) on 18th July 2025 and its Defence (FORM E) on the 31st July 2025.
3. Pursuant to Section 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal conducted a Case Management Hearing for directions today, whereupon the parties through means of mediation were able to come to an agreement as touching settlement;
4. Accordingly, and without any admission of liability, the parties have agreed that the Respondent, **INSURANCE COMMISSION OF THE BAHAMAS** shall pay to the Applicant, **DEQUIZZA DEMERITTE**, the sum of Two Thousand Five Hundred Dollars (\$2,500.00) by way of cheque in full and final settlement of this matter to be paid on or before the 7th November 2025;
5. The Applicant in accepting the terms of settlement in the sum Two Thousand Five Hundred Dollars (\$2,500.00), will submit the **FORM K**, and as a result thereof, mutually accepts and agrees that there remains no other matter outstanding between the parties;
6. The parties further agree to retain full confidentiality with the terms of this settlement and shall comply with the mutually agreed terms as set out in the Deed of Settlement of Release that the parties have agreed to execute hereafter;
7. Accordingly, this matter now stands dismissed, by way of this **ORDER OF SETTLEMENT**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 4th November 2025



Rionda Y. Godet
Vice President
Industrial Tribunal