

IT/NR/NES/017/2025

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

**Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)**

KYLINE STUBBS

Applicant

AND

UNIVERSAL SYSTEMS & SECURITY SERVICES LTD.

Respondent

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

No Appearance

For the Respondent

Mr. Trevor D. Wallace
Operations manager

WHEREAS:

1. By Certificate of Referral dated 22nd January, 2025 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 3rd April, 2025; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on 29th April, 2025; and
4. Pursuant to **Rule 15 (1)** of the **Industrial Relations (Tribunal Procedure) Rules 2010**, the Industrial Tribunal set a fixture for trial on 14th October, 2025; and
5. On the trial date, both parties appeared. After hearing the parties on the status of the case, it was agreed (by consent) that the matter be stood down until 1:00 p.m., to allow the Applicant opportunity to obtain a status report from Commonwealth Bank on funds deposited to her account by the Respondent.
6. Upon resumption of the matter at 1:35 p.m., to allow the Applicant more time to appear, the Court Clerk advised the undersigned that the Applicant had not returned and neither had she made any contact with the Tribunal. The matter was adjourned to the following day, on 15th October, 2025, at 10:00 a.m., and the Respondent was asked to return.
7. On 15th October, 2025 the Respondent appeared. However, there was no appearance by the Applicant. The Court Clerk advised that the Applicant had not contacted the Tribunal, and that she had personally made three (3) separate attempts to contact the Applicant by telephone, to no avail.

IT IS HEREBY ORDERED:

In light of the above, that the Originating Application filed in the Industrial Tribunal by the Applicant on 3rd April, 2025, be struck out for Want of Prosecution pursuant to **Rule 20 (1) (f)** of the **Industrial Relations (Tribunal Procedure) Rules, 2025**. Further proceedings are unnecessary pursuant to **Section 58(1) (d)** of the **Industrial Relations Act**.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 14th day of October, A.D., 2025

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal