

NP2025-093

INDUSTRIAL TRIBUNAL

COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

ANJANICKA DAVIS

Applicant

AND

OLD FORT BAY CLUB

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Mr. Tyrone Morris
Labor Advocate

For the Respondent

Mrs. Gail Lockhart Charles
Gail Lockhart Charles & Co.

WHEREAS:

1. By Certificate of Referral dated the 26th May, 2025 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 1st July, 2025; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 25th July, 2025 and its Defence (Form E) on the 8th August 2025; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 8th December, 2025 for Case Management Hearing.

IT IS HEREBY ORDERED THAT:

- a. The Applicant is to file her Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 19th January, 2026;
- b. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 26th January, 2026;
- c. The estimated length of trial is two (2) days;
- d. The Applicant is at liberty to call one (1) witness;
- e. The Respondent is at liberty to call three (3) witnesses;
- f. There shall be a mutual exchange of documents.
- g. The parties are at liberty to apply to vary or extend these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 8th day of December, A.D., 2025

Sharada D. Ferguson
Vice President
Industrial Tribunal