

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada Ferguson (Vice President)**

**(Sitting Alone)**

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**ANTEE BAIN**

Applicant

AND

**DAN BRAD LIMITED (McDONALD'S)**

Respondent

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**ORDER ON SETTLEMENT**

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## **APPEARANCE**

For the Applicant

Mr. Hilbert Collie  
Hilbert Collie & Associates  
Dowdswell Street

For the Respondent

Mrs. Viola Major  
Harry B Sands Lobosky & Co.  
Magna Court #18 Parliament Street

**WHEREAS:**

1. By Certificate of Referral dated the 1<sup>st</sup> April, 2025 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal her Originating Application (Form A) on the 29<sup>th</sup> May, 2025; and
3. The Respondent filed in the Industrial Tribunal its Notice of Appearance (Form D) on the 23<sup>rd</sup> June, 2025 and its Defence (Form E) on the 4<sup>th</sup> July, 2025; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 9<sup>th</sup> December, 2025 for Case Management; and
5. At the fixture, the matter was adjourned to facilitate settlement discussions; and
6. The parties reached a settlement and the Applicant withdrew the matter by filing a Notice of Withdrawal (Form K) on the 19<sup>th</sup> December, 2025.

**IT IS HEREBY ORDERED:**

That the Originating Application filed in the Industrial Tribunal on the 1<sup>st</sup> April, 2025, is dismissed by reason of Withdrawal, pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedure) Rules, 2010.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 19<sup>th</sup> day of December, A.D., 2025

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**Sharada D. Ferguson**  
**Vice- President**  
**Industrial Tribunal**