

INDUSTRIAL TRIBUNAL

COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

Before

Sharada D. Ferguson (Vice President)

(Sitting Alone)

CHEARRON MARRET

Applicant

AND

RASHANDA MINNIS

Respondent

ORDER ON DIRECTIONS

Appearances

For the Applicant

Ms. Chearron Marret
Pro Se

For the Respondent

Ms. Rashanda Minnis
Pro Se

WHEREAS:

1. By Certificate of Referral dated the 5th March, 2025 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 7th April, 2025; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 1st May, 2025 and its Defence (Form E) on the 20th May 2025; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 9th December, 2025 for Case Management Hearing.

IT IS HEREBY ORDERED THAT:

- a. Pursuant to Rule 16(2) of The Industrial Relations (Tribunal Procedures) Rules 2010 the Tribunal of its own motion removes Kiffer's Restaurant as a party to the proceedings and instead substitutes Rashanda Minnis as the Respondent;
- b. The Applicant is to file her Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 19th January, 2026;
- c. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 26th January, 2026;
- d. The estimated length of trial is three (3) days;
- e. The Applicant is at liberty to call two (2) witnesses;
- f. The Respondent is at liberty to call three (3) witnesses;
- g. There shall be a mutual exchange of documents.

h. The parties are at liberty to apply to vary or extend these directions.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 9th day of December, A.D., 2025

Sharada D. Ferguson
Vice President
Industrial Tribunal