

**NP2023-121**

**INDUSTRIAL TRIBUNAL**

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**Ingrid Cooper-Brooks (Vice President)  
(Sitting Alone)**

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**BEVERLEY TURNQUEST**

Applicant

**vs.**

**CAY ISLAND TOURS**

Respondent

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**ORDER ON WITHDRAWAL**

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## **APPEARANCES**

For the Applicant

Mr. Hilbert Collie  
Hilbert L. Collie & Associates  
Nassau, Bahamas

For the Respondent

Mr. Keith Major Jr.  
Managing Partner  
Cay Island Tours  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated 4<sup>th</sup> October, 2023 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 17<sup>th</sup> November, 2023 claiming Wrongful and Unfair Dismissal; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on 8<sup>th</sup> December, 2023; and
4. Pursuant to **Rule 15 (1)** of the **Industrial Relations (Tribunal Procedure) Rules 2010**, the Industrial Tribunal set a fixture for trial on 24<sup>th</sup> March, 2025; and
5. On the trial date, the parties agreed to an adjournment for settlement discussions and the matter was adjourned; and
6. On 16<sup>th</sup> December, 2025 the Applicant filed a Notice of Withdrawal (Form K ).

**IT IS HEREBY ORDERED:**

In view of the above that the Applicant's Originating Application filed in the Industrial Tribunal on 17<sup>th</sup> November, 2023 is dismissed by reason of withdrawal pursuant to **Rule 12(1)(a)** of **The Industrial Relations (Tribunal Procedure) Rules 2010**. Further proceedings are unnecessary, pursuant to **Section 58(1)(d)** of the **Industrial Relations Act**.

**AND THIS IS THE ORDER OF THIS TRIBUNAL  
DATED THIS 16<sup>TH</sup> DAY OF DECEMBER, A.D., 2025**



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**Ingrid Cooper-Brooks**  
Vice President  
Industrial Tribunal