

**INDUSTRIAL TRIBUNAL**

**COURT #3 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE**

**COMMONWEALTH OF THE BAHAMAS**

Before

**Sharada D. Ferguson (Vice President)**

**(Sitting Alone)**

---

**ROBYNN JOHNSON-THURSTON**

Applicant

AND

**SCOTIA BANK (BAHAMAS) LTD.**

Respondent

---

**ORDER ON DIRECTIONS**

---

## Appearances

For the Applicant

Mr. Ednel Rolle  
Obie Ferguson & Co.

For the Respondent

Mr. Samuel Brown  
Delaney Partners

**WHEREAS:**

1. By Certificate of Referral dated the 20<sup>th</sup> October, 2023 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal Originating Application (Form A) on the 27<sup>th</sup> March, 2025; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 4<sup>th</sup> April, 2025; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 the Industrial Tribunal set a fixture on the 5<sup>th</sup> November, 2025 for Case Management Hearing.

**IT IS HEREBY ORDERED THAT:**

- a. The Tribunal of its own motion pursuant to Rule 14(1) of the Industrial Relations (Tribunal Procedure) Rules 2010 extends the time for the filing of the Defence to 7<sup>th</sup> November, 2025.
- b. The Applicant is to file her Witness Statement, Bundle of Documents and Skeleton Arguments on or before the 3<sup>rd</sup> December, 2025;
- c. The Respondent is to file its Witness Statements, Bundle of Documents and Skeleton Arguments on or before the 17<sup>th</sup> December, 2025;
- d. The estimated length of trial is two (2) days;
- e. The Applicant is at liberty to call one (1) witness;
- f. The Respondent is at liberty to call two (2) witnesses;
- g. There shall be a mutual exchange of documents.

h. The parties are at liberty to apply to vary or extend these directions.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

Dated this 5<sup>th</sup> day of November, A.D., 2025

---

**Sharada D. Ferguson**  
**Vice President**  
**Industrial Tribunal**