

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

ADRIAN ADDERLEY

APPLICANT

SUPER VALUE

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Mr. Edward Rolle
Misty Cloud Close
PO BOX EE-17402
Nassau, The Bahamas

For the Respondent

Mr. Ian Cargill
Attorney
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated November 12, 2024 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on December 9, 2024 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on December 30, 2024; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on January 9, 2025; and
- (5) That a Notice of Appearance - Form D was filed on January 22, 2025 and no Defence – Form E was filed in the Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on May 29, 2025 for the Case Management Hearing for Directions; and
- (7) That the Applicant filed into the Tribunal Notice of Withdrawal - Form K on July 28, 2025; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

(8) The Originating Application filed in the Industrial Tribunal on December 30, 2024 is decided accordingly pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, on July 28, 2025

Indira N. Demeritte-Francis
President
Industrial Tribunal