

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)

(SITTING ALONE)

CAROLINE THOMPSON

APPLICANT

SMG MILLWORK LIMITED

RESPONDENT

ORDER FOR EXTENSION OF TIME

APPEARANCES

For the Applicant

Mr. Errol McKinney
Representative
EM & Associates
Nassau, The Bahamas

For the Respondent

Mr. Darren Bain
Attorney
Lignum Advisors
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated July 8, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on August 11, 2025 in the Tribunal; and
- (3) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 4, 2025; and
- (4) That no Notice of Appearance - Form D and no Defence – Form E was file in the Tribunal by the Respondent; and
- (5) Pursuant to Rule 13(3), 19(1) of the Industrial Relations (Tribunal Procedure) Rules 2025, the Industrial Tribunal set a fixture on the December 11, 2025 for the Case Management Hearing for Directions; and
- (6) On December 11, 2025 Mr. McKinney appeared on behalf of the Applicant and Mr. Bain appeared for the Respondent for the Case Management Hearing; and
- (7) The Tribunal granted the extension of time to file the Notice of Appearance – Form D and Defence – Form E; and

IT IS HEREBY ORDERED:

- a. That the Respondent will file a Notice of Appearance – Form D and Defence – Form E within fourteen (14) days from the date of this Order.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 11, 2025

Indira N. Demeritte – Francis
President
Industrial Tribunal