

**NP2024-030/NP2024-029**

**INDUSTRIAL TRIBUNAL**

**SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President  
(Sitting Alone)**

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**DIANNE LOCKHART AND GAYNELL KNOWLES**

**APPLICANT**

**AND**

**ESSO EAST STREET BALFOUR SERVICE STATION**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
EM & Associates  
Suit 5 Colonial Hill Plaza  
72 University Drive

For the Respondent

Regina Bonaby  
Bonaby & Bonaby  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated the 11<sup>th</sup> March , 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant shall file its Witness Statements and Bundle of Document on or before the 6<sup>th</sup> April , 2026.
- b. The Respondent shall file its Witness Statements and Bundle of Document on or before 20<sup>th</sup> March, 2026
- c. There will be mutual exchange of documents.
- d. The Applicant is at liberty to call three (3) witnesses.
- e. The Respondent is at liberty to call three (3) witnesses.
- f. Trial will be set by registry

**AND THIS IS THE ORDER OF THIS TRIBUNAL**  
DATED THIS 10<sup>th</sup> DAY OF FEBRUARY, A.D., 2026

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**Subusola Swain**  
**Vice-President**  
**Industrial Tribunal**