

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

ELICE NESBITT-HINSEY

APPLICANT

**MF INTERNATIONAL T/A
DIAMONDS INTERNATIONAL
LIMITED**

RESPONDENT

ORDER OF WITHDRAWAL

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Representative
Hilbert Collie & Associates
#83 Dowdeswell Street
Nassau, The Bahamas

For the Respondent

Mr. Errol McKinney
Representative
EM & Associates
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated January 22, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on February 25, 2025 to the Applicant by the Secretary to the Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on March 6, 2025; and
- (4) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on March 11, 2025; and
- (5) That a Notice of Appearance - Form D was filed on March 21, 2025 and a Defence – Form E was filed on June 2, 2025 in the Industrial Tribunal by the Respondent; and
- (6) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on December 11, 2025 for the Case Management Hearing for Directions; and
- (7) On the day of the Hearing Mr. Collie appeared on behalf of the Applicant and Mr. McKinney appeared on behalf of the Respondent; and
- (8) Mr. Collie withdrew the claim referred herein; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

(9) The Originating Application filed in the Industrial Tribunal on March 6, 2025 is decided pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, on December 11, 2025

Indira N. Demeritte – Francis
President
Industrial Tribunal