

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

GLADSTON TAYLOR

APPLICANT

**PATOS LIMITED & HOLOWESKO &
COMPANY LIMITED**

RESPONDENT

ORDER

APPEARANCES

For the Applicant

Mr. Hilbert Collie
Representative
Hilbert Collie & Associates
#83 Dowdeswell Street
Nassau, The Bahamas

For the Respondent

Ms. Camille Cleare
Attorney
Harry B. Sands,
Lobosky and Company
Nassau, The Bahamas

WHEREAS:

- (1) By Certificate of Referral dated March 19, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on April 3, 2025 to the Applicant by the Secretary to the Tribunal; and
- (3) The Applicant did not file an Originating Application in the Tribunal; and
- (4) The Applicant filed a Notice of Joinder of Parties – Form M and a Notice of Application for Extension of Time - Form L was filed in to the Tribunal on July 29, 2025; and
- (5) The matter was listed for Call Over on November 6, 2025 and Notice for the said hearing was Gazetted in The Nassau Guardian newspaper on October 10, 2025; and
- (6) On the day of the Hearing Mr. Collie appeared on behalf of the Applicant and Ms. Cleare appeared on behalf of the Respondent; and
- (7) That the Respondent’s Attorney informed the Tribunal that the Respondent was not the employer of Mr. Taylor, the Applicant; and
- (8) Mr. Collie agreed with Ms. Cleare that in fact the Respondent was not the employer of the Applicant and withdrew the claim referred herein; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

(9) The Trade Dispute referred to the Industrial Tribunal on March 19, 2025 is decided pursuant to Rule 12(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby Withdrawn and is Dismissed.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, on November 6, 2025

Indira N. Demeritte – Francis
President
Industrial Tribunal