

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

MRS. INDIRA N. DEMERITTE-FRANCIS (President)

(Sitting Alone)

GUENOLE CAVAREC

Applicant

AND

AMERICAN BRIDGE BAHAMAS LTD.

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Tyron Morris
Representative
Nassau, The Bahamas

For The Respondent

Mr. Dwight Ginton
Attorney
Lennox Paton
Nassau, The Bahamas

WHEREAS:

1. By Certificate of Referral dated January 3, 2025, the Minister referred a trade dispute to the Industrial Tribunal; and
2. A Notice of referral of the trade dispute to the Industrial Tribunal dated February 17, 2025, was sent to the Applicant on along with an Originating Application (Form A); and
3. Pursuant to Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Applicant filed the Originating Application (Form A) on February 26, 2025; and
4. A Notice of Originating Application (Form C) was sent to the Respondent on February 26, 2025, with a copy of the filed Originating Application (Form A) and a Notice of Appearance (Form D); and
5. A Notice of Appearance (Form D) was filed by the Respondent on February 28, 2025 and no Defence (Form E) was filed in the Industrial Tribunal by the Respondent; and
6. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on October 20, 2025 for the Case Management Hearing for Directions; and
7. At the Hearing on October 20, 2025 the parties informed the Industrial Tribunal that they had reached a settlement; and
8. The matter was adjourned for mention on December 10, 2025 for to complete the details of the settlement; and

9. That an Agreement and Release of all Claims of the settlement was filed in the Industrial Tribunal on December 4, 2025; and

10. The Respondent paid to the Applicant Fifty Thousand Dollars (\$50,000.00) in full and final settlement; and

11. A Notice of Withdrawal (Form K) was subsequently filed by the Applicant on December 4, 2025; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

12. That the Originating Application filed in the Industrial Tribunal on February 26, 2025, is deemed to be dismissed pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedure) Rules 2010 and is hereby marked as Settled.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, December 10, 2025

Indira N. Demeritte-Francis
President
Industrial Tribunal