

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (President)
(Sitting Alone)**

JASON WILLIAMS

Applicant

AND

WOOD YOU FURNITURE

Respondent

ORDER OF SETTLEMENT

APPEARANCES

For The Applicant

Mr. Jason Williams
Pro se Applicant
Nassau, The Bahamas

For The Respondent

Mr. Hugh Rollins &
Mrs. Neella Rollins
Wood You Furniture
Nassau, The Bahamas

WHEREAS:

1. By Certificate of Referral dated June 23, 2025, the Minister referred a trade dispute to the Industrial Tribunal; and
2. In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent to the Applicant by the Tribunal; and
3. The evidence before the Tribunal revealed that the Applicant did not file an Originating Application in accordance with Rule 3(1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 having been properly served in this matter; and
4. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on December 10, 2025 for the Case Management Hearing for Directions; and
5. At the Hearing on December 10, 2025 Mr. Williams appeared Pro se on behalf of the Applicant and Mr. and Mrs. Rollins appeared for the Respondent; and
6. The parties came to a settlement before the Tribunal; and
7. That One Thousand Five Hundred Dollars (\$1,500.00) would be paid by the Respondent to the Applicant in full and final settlement of the action; and

THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:

8. The Trade Dispute referred to the Industrial Tribunal on June 23, 2025 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

AND THIS IS THE DECISION OF THIS TRIBUNAL

DATED THIS, December 10, 2025

Indira N. Demeritte-Francis
President
Industrial Tribunal