

**NP2025-107**

**INDUSTRIAL TRIBUNAL**

**SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President  
(Sitting Alone)**

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**LASHONDA LEARY**

**APPLICANT**

**AND**

**UNION OF PUBLIC OFFICERS**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Tyron Morris  
Nassau, Bahamas

For the Respondent

Calvonia Brown  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated the 29<sup>th</sup> May , 2025 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicants filed in the Industrial Tribunal an Originating Application (Form A) on the 19<sup>th</sup> March, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 12<sup>th</sup> September, 2025 and its Defence (Form E) on the 9<sup>th</sup> February, 2026 ; and

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant shall file its Witness Statements and Bundle of Document on or before the 2<sup>nd</sup> March , 2026.
- b. The Respondent shall file its Witness Statements and Bundle of Document on or before 16<sup>th</sup> ,March 2026.
- c. There will be mutual exchange of documents.
- d. The Applicant is at liberty to call two (2) witnesses.
- e. The Respondent is at liberty to call Four (4) witnesses.
- f. The trial date is to be given by registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**  
DATED THIS 10<sup>th</sup> DAY OF FEBRUARY, A.D., 2026

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**Subusola Swain**

**Vice-President  
Industrial Tribunal**