

INDUSTRIAL TRIBUNAL

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)
(SITTING ALONE)**

LEONIQUE COOPER

APPLICANT

WENDY'S

RESPONDENT

ORDER FOR EXTENSION OF TIME

APPEARANCES

For the Applicant

Mrs. Leonique Cooper
Pro se Applicant
Nassau, The Bahamas

For the Respondent

No Appearance

WHEREAS:

- (1) By Certificate of Referral dated June 3, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on August 15, 2025 in the Tribunal; and
- (3) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 1, 2025; and
- (4) That no Notice of Appearance - Form D and no Defence – Form E was file in the Tribunal by the Respondent; and
- (5) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the December 11, 2025 for the Case Management Hearing for Directions; and
- (6) On December 11, 2025 there was no appearance on behalf of the Applicant and Ms. Danica Pintard appeared for the Respondent for the Case Management Hearing; and
- (7) It was noted that the Representation for the Respondent would need to be arranged; and
- (8) The Industrial Tribunal granted the extension of time to file the Notice of Appearance – Form D; and

IT IS HEREBY ORDERED:

- a. That the Respondent is to file a Notice of Appearance – Form D and a Defence – Form E within fourteen (14) days from the date of this Order.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS, December 11, 2025

Indira N. Demeritte – Francis
President
Industrial Tribunal