

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)**

**(SITTING ALONE)**

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**LESLIE ELLIS-TYNES**

**APPLICANT**

**SCOOPS & TINGZ LTD T/A  
TIPSY SCOOP**

**RESPONDENT**

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**ORDER FOR EXTENSION OF TIME**

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**APPEARANCES**

For the Applicant

Mr. Tyron Morris  
Representative  
Nassau, The Bahamas

For the Respondent

Mr. Ian Cargill Jr.  
Attorney  
Callenders & Co.  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated July 15, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on August 11, 2025 in the Tribunal; and
- (3) A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on September 4, 2025; and
- (4) That no Notice of Appearance - Form D and no Defence – Form E was file in the Tribunal by the Respondent; and
- (5) Pursuant to Rule 13(3), 19(1) of the Industrial Relations (Tribunal Procedure) Rules 2025, the Industrial Tribunal set a fixture on the December 11, 2025 for the Case Management Hearing for Directions; and
- (6) On December 11, 2025 Mr. Morris appeared on behalf of the Applicant and Mr. Cargill appeared for the Respondent for the Case Management Hearing; and
- (7) The Tribunal granted the extension of time to file the Notice of Appearance – Form D and Defence – Form E; and

**IT IS HEREBY ORDERED:**

- a. That the Respondent will file a Notice of Appearance – Form D and Defence – Form E within fourteen (14) days from the date of this Order.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, December 11, 2025

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal