

**NP2024-020**

**INDUSTRIAL TRIBUNAL**

**SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President  
(Sitting Alone)**

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**MERSAY BROWN**

**APPLICANT**

**AND**

**ISLAND HOTEL COMPANY LIMITED**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
Representative  
EM & Associates  
Suit 5 Colonial Hill Plaza  
72 University Drive

For the Respondent

Kenneth Lightbourne &  
Gabriel Brown  
Nassau, Bahamas

**WHEREAS:**

1. By Certificate of Referral dated the 12<sup>th</sup> February , 2024 the Minister referred the Trade Dispute to the Industrial Tribunal; and
2. The Applicants filed in the Industrial Tribunal an Originating Application (Form A) on the 19<sup>th</sup> March, 2024; and
3. The Respondent filed in the Industrial Tribunal a Notice of Appearance (Form D) on the 17th April, 2025 and its Defence (Form E) on the 22nd April, 2025 ; and

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant shall file its Witness Statements and Bundle of Document on or before the 20<sup>th</sup> March , 2026.
- b. The Respondent shall file its Witness Statements and Bundle of Document on or before April 6<sup>th</sup>, 2026
- c. There will be mutual exchange of documents.
- d. The Applicant is at liberty to call two (2) witnesses.
- e. The Respondent is at liberty to call two (2) witnesses.
- f. Trial date is to be given by registry.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**  
DATED THIS 10<sup>th</sup> DAY OF FEBRUARY, A.D., 2026

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**Subusola Swain**  
**Vice-President**  
**Industrial Tribunal**