

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)  
(SITTING ALONE)**

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**PATRICK FERGUSON**

APPLICANT

**ROOF TECH BAHAMAS**

RESPONDENT

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**ORDER WITHDRAWAL**

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**APPEARANCES**

For the Applicant

Mr. Patrick Ferguson  
Pro se Applicant  
Nassau, The Bahamas

For the Respondent

No Appearance

**WHEREAS:**

- (1) By Certificate of Referral dated July 9, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) In accordance with Rule 5 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2025 a Notice for an Originating Application – Form A was sent to the Applicant by the Industrial Tribunal; and
- (3) Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application on August 5, 2025 in the Tribunal; and
- (4) Pursuant to Rule 13(3), 19(1) of the Industrial Relations (Tribunal Procedure) Rules 2025, the Industrial Tribunal set a fixture on December 10, 2025 for the Case Management Hearing for Directions; and
- (5) The evidence before the Industrial Tribunal is that the Applicant submitted to the Tribunal a Notice of Withdrawal - Form O on November 17, 2025; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

- (6) The Trade Dispute referred to the Industrial Tribunal on August 6, 2025 is decided pursuant to Rule 21(1)(a) of the Industrial Relations (Tribunal Procedures) Rule 2025 and is hereby Withdrawn and is Dismissed.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, on December 10, 2025

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**Indira N. Demeritte – Francis  
President  
Industrial Tribunal**