

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREET, NEW PROVIDENCE,  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. INDIRA N. DEMERITTE-FRANCIS (PRESIDENT)**

**(SITTING ALONE)**

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**SANTINO L. GILBERT**

APPLICANT

**MINISTRY OF ORAL HEALTH &  
WELLNESS**

RESPONDENT

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**ORDER FOR EXTENSION OF TIME**

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## **APPEARANCES**

For the Applicant

Mr. Santino L. Gilbert  
Pro se Applicant  
Nassau, The Bahamas

For the Respondent

Mrs. Marsha Daxon  
Dept. Permanent Secretary  
Ministry of Health and Wellness  
Nassau, The Bahamas

**WHEREAS:**

- (1) By Certificate of Referral dated June 23, 2025 the Minister referred the subject dispute to the Industrial Tribunal; and
- (2) The Applicant did not file an Originating Application in the Tribunal; and
- (3) Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on the December 11, 2025 for the Case Management Hearing for Directions; and
- (4) On December 11, 2025 Mr. Gilbert appeared Pro se on behalf of the Applicant and Mrs. Daxon appeared for the Respondent for the Case Management Hearing; and
- (5) The Applicant had filed a Notice of Application for Extension of Time to have his Originating Application filed; and
- (6) The Tribunal granted the extension of time to file the submitted Originating Application; and
- (7) It was submitted that the Respondent will be represented by the Office of the Attorney General and will file the Notice of Appearance – Form D and Defence – Form E; and

**IT IS HEREBY ORDERED:**

- a. That the Applicant's submitted Originating Application – Form A will be filed within fourteen (14) days from the date of this Order.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**

DATED THIS, December 11, 2025

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Indira N. Demeritte – Francis  
President  
Industrial Tribunal