

**INDUSTRIAL TRIBUNAL**

**COURT #1 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

Before

**MRS. INDIRA N. DEMERITTE-FRANCIS (President)**

**(Sitting Alone)**

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**VERNELL BROWN**

Applicant

**AND**

**MANUELO'S RESTAURANT**

Respondent

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**ORDER OF SETTLEMENT**

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**APPEARANCES**

For The Applicant

Ms. Vernell Brown  
Pro se Applicant  
Nassau, The Bahamas

For The Respondent

Mr. Kendal Wright  
Attorney  
Nassau, The Bahamas

**WHEREAS:**

1. By Certificate of Referral dated March 21, 2025, the Minister referred a trade dispute to the Industrial Tribunal; and
2. In accordance with Rule 3 (1) of the Industrial Relations (Tribunal Procedure) Rules, 2010 a Notice for an Originating Application – Form A was sent on May 12, 2025 to the Applicant by the Secretary to the Tribunal; and
3. Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on May 23, 2025; and
4. A Notice of Application to the Respondent – Form C and a Notice of Appearance - Form D was sent to the Respondent on May 27, 2025; and
5. That no Notice of Appearance - Form D and no Defence – Form E were filed on in the Tribunal by the Respondent; and
6. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set a fixture on October 2, 2025 for the Case Management Hearing for Directions; and
7. At the Hearing on October 2, 2025 Ms. Vernell Brown appeared Pro se on behalf of the Applicant and Mr. Kendal Wright appeared for the Respondent; and
8. The matter was adjourned to October 15, 2025 to allow the parties to continue settlement discussions; and
9. On October 15, 2025 the Respondent returned and informed the Industrial Tribunal that a settlement had been agreed; and

10. That One Thousand Four Hundred and Sixty-Three Dollars (\$1,463.00) would be paid by the Respondent to the Applicant in full and final settlement of the action; and

11. That the Applicant filed a Notice of Withdrawal – Form K into the Industrial Tribunal; and

**THE DECISION OF THE TRIBUNAL IS AS AGREED AND THEREFORE IT IS SO ORDERED:**

12. The Originating Application filed in the Industrial Tribunal on May 23, 2025 is decided accordingly pursuant to Rule 12(1)(b) of the Industrial Relations (Tribunal Procedures) Rule 2010 and is hereby marked Settled.

**AND THIS IS THE DECISION OF THIS TRIBUNAL**

DATED THIS, October 15, 2025

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**Indira N. Demeritte-Francis**  
**President**  
**Industrial Tribunal**