

NP2025-068

INDUSTRIAL TRIBUNAL

**COURT #5 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Mrs. Rionda Godet (Vice President)

(Sitting Alone)

DWIGHT HEPBURN

APPLICANT

GIBSON TRUCKING

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

APPLICANT

NO APPEARANCE

RESPONDENT

NO APPEARANCE

WHEREAS:

1. By Certificate of Referral dated 1st day of April 2025, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Tribunal served the Notice of Originating Application (FORM A) on the Applicant on 4th June 2025 which was signed for by the Applicant himself at 3:40 pm but the Applicant has failed to return the same.
3. Pursuant to Rule 8 (1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal published in the Friday October 10th edition of the Tribune the Notice of Call Over so that determination could be made as to whether the matter is to proceed or not.
4. Pursuant to Section 15(1) of the Rules aforementioned, the Industrial Tribunal conducted a Case Management Hearing for directions today, on the 12th November 2025;
5. At the hearing, it emerged that the Applicant had in fact on 31st October A.D, 2025 submitted the Form K Notice of Withdrawal, this matter accordingly stands dismissed by way of this **ORDER OF DISMISSAL**.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 12th day of November A.D., 2025

Rionda Godet
Vice President
Industrial Tribunal