

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

ALEXANDRIA COOPER

APPLICANT

PARADISE GAMES LTD.

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

Pro se
Freeport, Grand Bahama
The Bahamas

For the Respondent

Counsel Antoinette Turnquest
C3 Chambers
Nassau, New Providence
The Bahamas

WHEREAS:

- 1) On the 18th February, 2025, **Alexandria Cooper** ("the Applicant") filed a **Report of a Trade Dispute** against **Paradise Game Ltd.** ("the Respondent") at The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia:-
 - (2a) **Job Title of Employee:** *Cashier, &*
 - (5) **Issues relevant to dispute:** *Unfair Dismissal, Wrongful Dismissal, Severance pay, Notice pay, Vacation pay & Wages owed;*
- 2) By a **Certificate of Referral** dated 1st April, 2025 (received on the 6th May, 2025), the Honourable Minister of Labour & The Public Service referred the said trade dispute to the Industrial Tribunal, Northern Region ("the Tribunal");
- 3) In accordance with **Rule 3(1)** of **The Industrial Relations (Tribunal Procedure) Rules, 2010** ("The Rules"), on the 12th May, 2025, the Tribunal served the Applicant with notice of the referral and a **Form A** (Originating Application);
- 4) The **Applicant** filed a **Form A** (Originating Application) on the 13th May, 2025;
- 5) In accordance with **Rule 4** of **The Rules**, on the 16th May, 2025, the **Tribunal** served a copy of the **Form A** (Originating Application), a **Form C** (Notice of Originating Application) and a **Form D** (Notice of Appearance) on the Respondent;
- 6) The **Respondent** filed a **Form D** (Notice of Appearance) on the 20th May, 2025 and a **Form E** (Defence) on the 4th June, 2025;
- 7) Tribunal Vice-President, Her Honour, Rionda Godet conducted a **Case Management hearing** in this matter on the 14th August, 2025 and made an Order On Directions pursuant to **Rule 15** of **The Rules**;
- 8) The Tribunal's Listing Office set this matter for trial at 10:00 a.m. on Wednesday, 28th January, 2026 and Thursday, 29th January, 2026;
- 9) At the hearing on Wednesday, 28th January, 2026, the Tribunal:-
 - Of its own motion, and with the consent of the parties, joined **Paradise Games Ltd.** as a party (the Respondent) and dismissed **Paradise Game Ltd.** from the proceedings, pursuant to **Section 59(1)(b)(ii)** of **The Industrial Relations Act, Cap. 321** and **Rule 16(1) & (2)** of **The Rules**;

- Acceded to the **Form L** (Notice of Application for Extension of Time) the Respondent filed on the 1st September, 2025, and granted an extension of time for the late filing of its List of Documents and Bundle of Documents;
- Of its own motion, and with the consent of the parties, granted both parties an extension of time for the late filing of their respective Witness Statements, , pursuant to **Rule 14(2)** of **The Rules**; &
- Dismissed the Applicant's claims for **Wages owed & Wrongful Dismissal**; and

10)The **Applicant** today (Thursday, 29th January, 2026) filed a **Form K** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be dismissed pursuant to **Rule 12(1)(a)** of **The Rules**.

DATED: This 29th day of January, A.D., 2026.

**Her Honour, Helen J. Almorales-Jones,
Vice-President**