

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

QUINIQUE CARTWRIGHT

APPLICANT

SASHA PINDER TRADING AS BE MY GUEST DEVELOPMENT

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

No appearance

For the Respondent

No appearance

WHEREAS:

- 1) On the 4th November, 2024, **Quinique Cartwright** (“the Applicant”) filed a **Report of a Trade Dispute** against **Sasha Pinder trading as Be My Guest Development** (“the Respondent”) with The Department of Labour in Freeport, The Bahamas, which stated, inter alia: -
 - (5) **Issues relevant to the dispute:** *Wrongful termination, Unfair termination, Non-payment of wages, Non-payment of NIB contributions, and Severance pay;*
- 2) By a **Certificate of Referral** dated the 28th May, 2025 (received on the 24th July, 2025), the Honourable Minister of Labour And The Public Service referred the said trade dispute to the Industrial Tribunal, Northern Region (“the Tribunal”);
- 3) At 10:11 a.m. on the 25th July, 2025, the Tribunal’s Clerk, served the **Applicant** with a **Form A** (Originating Application) via Email sent to quinique.cartwright@gmail.com in accordance with **Rule 5(1)** of **The Industrial Relations Tribunal (Procedure) Rules, 2025** (“the said Rules”);
- 4) The Applicant filed a **Form A** (Originating Application) on the 11th November, 2025;
- 5) The Tribunal has exhausted all efforts to serve the Respondent with a copy of the **Form A** (Originating Application) together with a **Form C** (Notice of Originating Application) and a **Form D** (Notice of Appearance), in accordance with **Rule 7(1)** of the said Rules;
- 6) Pursuant to **Rule 22(1)** of the said Rules, the Tribunal permitted this matter to be set for Call Over to ensure that the case proceeds in a timely, efficient and just manner and to prevent undue delay or the accumulation of a backlog of cases;
- 7) The Tribunal served both parties with the Call Over date by substituted service, namely, the publication of a **Notice of Call Over** in **The Nassau Guardian Newspaper, Thursday, February 12th, 2026 Edition**, notifying both parties that this matter was set for Call Over before the Industrial Tribunal, Northern Region, The Bahamas, at 10:00 a.m. on Friday, 27th February, 2026; and
- 8) The Tribunal’s Clerk also served the Applicant’s Counsel Maurice O. Ginton & Co. with a Form M (Notice of Hearing) dated the 16th of January, 2026, via Email sent to moginton@gmail.com setting this matter for Call Over at 10:00 a.m. today (Friday, 27th February, 2026).
- 9) Both parties failed to appear before the Tribunal at 10:00 a.m. today, Friday, 27th February, 2026;

IT IS HEREBY ORDERED THAT the Applicant's **Form A** (Originating Application) be struck out for want of prosecution pursuant to **Rule 21(1)(f)** of the said Rules.

DATED: This 27th day of February, A.D., 2026.

**Her Honour, Helen J. Almorales-Jones,
Vice-President**