

FORM F

[Rule 16]

COMMONWEALTH OF THE BAHAMAS

BIT/NR/NES/045/2025

In the Matter of the Industrial Relations Act (Chapter 321)

BETWEEN:

Tenisha Neressa Erskin-Carey

Applicant

v.

BTI (BAHAMAS) Ltd.

Respondent

APPEARANCES: Labour Advocate Justin Palacios- For Applicant

Counsel- Erica Munroe - For Respondent

BEFORE: Her Honour Helen J. Almorales-Jones

ORDER ON DIRECTIONS

WHEREAS:

- 1 On the 22<sup>nd</sup> October, 2025, Vice-President Rionda Godet made a Form F (Order on Directions);

**IT IS HEREBY ORDERED** by consent of the parties:

- a) That the Applicant be at liberty to file two (2) more Witness Statements by on or before Monday, the 23<sup>rd</sup> February, 2026;
- b) That the Respondent be at liberty to file two (2) more Witness Statements by on or before Monday the 9<sup>th</sup>, March, 2026;
- c) That both parties be at liberty to file a Supplemental List of Documents and Bundle of Documents by on or before Monday the 30<sup>th</sup> March, 2026;
- d) That both parties be at liberty to file any Brief/Skeleton Arguments at least seven (7) days before the commencement of the trial;
- e) That the Industrial Tribunal's Listing Office set this matter for three (3) days of hearing; and

- f) That the parties will continue to have settlement discussions and if an agreement is met they will inform the Tribunal of the same.

**AND THIS IS THE ORDER OF THIS Tribunal**

Dated this 16<sup>th</sup> day of February, A.D., 2026

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Helen J. Almorales-Jones

Vice-President