

INDUSTRIAL TRIBUNAL

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

Before

MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)

(SITTING ALONE)

WADSON CLERVOIX

APPLICANT

SIMA SPRINKLER LANDSCAPING & MAINTNANCE LTD

RESPONDENT

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

None

For the Respondent

None

WHEREAS:

- 1) On the 5th June, 2025, **Wadson Clervoix** ("the Applicant") filed a **Report of a Trade Dispute** against **Sima Sprinkler Landscaping Maintenance Ltd.** ("the Respondent") at The Department of Labour in Grand Bahama, The Bahamas, which stated, inter alia, that his **Job Title of Employee** was *Gardener* and the **Issues relevant to dispute** were *Unfair Dismissal, Wrongful Dismissal, Basic pay, Notice pay, Vacation pay, Unlawful Deductions & Overtime pay*;
- 2) By a **Certificate of Referral** dated 8th July, 2025 (received on the 5th November, 2025), the Honourable Minister of Labour & The Public Service referred the said trade dispute to the Industrial Tribunal, Northern Region ("the Tribunal");
- 3) In accordance with **Rule 5(1) of The Industrial Relations Tribunal (Procedure) Rules, 2025** ("The Rules"), on the 7th November, 2025, the Tribunal served the Applicant with notice of the referral and a **Form A** (Originating Application);
- 4) The **Applicant** filed a **Form A** (Originating Application) on the 19th November, 2025;
- 5) In accordance with **Rule 7(1) of The Rules**, on the 8th January, 2026, the **Tribunal** served a copy of the **Form A** (Originating Application), a **Form C** (Notice of Originating Application) and a **Form D** (Notice of Appearance) on the Respondent;
- 6) In accordance with **Rule 7(2) of The Rules**, the **Respondent** filed a **Form D** (Notice of Appearance) on the 13th January, 2026;
- 7) In accordance with **Rule 7(3) of The Rules**, the **Respondent** filed a **Form E** (Defence) on the 23rd January, 2026; and
- 8) The **Applicant** today filed a **Form O** (Notice of Withdrawal) in this matter;

IT IS HEREBY ORDERED THAT this matter be deemed dismissed pursuant to **Rule 21(1)(a) of The Rules.**

DATED: This 2nd day of February, A.D., 2026.

**Her Honour, Helen J. Almorales-Jones,
Vice-President**