

FORM F

[Rule 16]

COMMONWEALTH OF THE BAHAMAS

BIT/NR/NES/066/2025

In the Matter of the Industrial Relations Act (Chapter 321)

BETWEEN:

Deborah McKenzie

Applicant

v.

Treasure Sands Club

Respondent

APPEARANCES: Applicant- Pro se

No appearance for Respondent

BEFORE: Her Honour Helen J. Almorales-Jones

ORDER ON DIRECTIONS

WHEREAS:

- 1 In accordance with Rule 5(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 a Notice for an Originating Application – Form A was sent on 6<sup>th</sup> November, 2025 by the Tribunal, to the Applicant; and
- 2 Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 18<sup>th</sup> November, 2025; and
- 3 A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance – Form D was sent to the Respondent on the 9<sup>th</sup> December, 2025; and
- 4 A Defence- Form E was sent to the Respondent on the 30<sup>th</sup> December, 2025; and
- 5 The Respondent failed to file both the Notice of Appearance – Form D and the Defence- Form E; and
- 6 Pursuant to Rule 16(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 the Tribunal set a fixture for the Order on Directions on the 27<sup>th</sup> February, 2026.

**IT IS HEREBY ORDERED:**

- a) That the Applicant and the Respondent file any List of Documents, Bundle of Documents and Written Representations at least seven (7) days before the trial date;
- b) That the Tribunal estimated one (1) day of hearing;
- c) That Applicant said she will testify and call two (2) witnesses;
- d) That the parties will continue to have settlement discussions along the lines suggested by the Tribunal and if an agreement is met they will inform the Tribunal of the same; and
- e) That the Tribunal's Listing Office set this matter for trial for one (1) day and serve a Form M (Notice of Hearing) on the parties.

**AND THIS IS THE ORDER OF THIS Tribunal**

Dated this 27<sup>th</sup> day of February, A.D., 2026

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Helen J. Almorales-Jones  
Vice-President