

FORM F

[Rule 16]

COMMONWEALTH OF THE BAHAMAS

BIT/NR/NES/069/2025

In the Matter of the Industrial Relations Act (Chapter 321)

BETWEEN:

Marcia Remon Rodrigues

Applicant

v.

Louis Alleyne t/a Off the Deep Edge Restaurant & Bar

Respondent

APPEARANCES: Applicant- Pro se

No appearance for Respondent

BEFORE: Her Honour Helen J. Almorales-Jones

ORDER ON DIRECTIONS

WHEREAS:

- 1 In accordance with Rule 5(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 a Notice for an Originating Application – Form A was sent on 12th November, 2025 by the Tribunal, to the Applicant; and
- 2 Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 13th November, 2025; and
- 3 The Tribunal was unable to send a Notice of Originating Application, Form C, Notice of Appearance—Form D, and a Defence—Form E to the Respondent which is an unincorporated business that has ceased operations; and
- 4 Pursuant to Rule 22(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 the Tribunal permitted this matter to be listed for Call Over on the 27th February, 2026.

IT IS HEREBY ORDERED:

- a) That Louis Alleyne t/a Off the Deep Edge Restaurant & Bar be joined as the Respondent pursuant to Rule 25(1) of The Industrial Relations Tribunal (Procedure) Rules, 2025;
- b) That Off the Deep Edge be dismissed from the proceedings pursuant to Rule 25(2) of the said Rules;
- c) That the Tribunal serve the Respondent with a copy of the Applicant's Form A and copies of a Form C, D and E by electronic mail sent to louiealleyne@yahoo.com (using the new name of the Respondent)
- d) That the Applicant's claims for Wages owed, Wrongful Dismissal, Constructive Wrongful Dismissal, Unfair Dismissal and Constructive Unfair Dismissal are withdrawn by the Applicant and marked dismissed.
- e) That both parties file any List of Documents and Bundle of Documents on or before the 20th March, 2026;
- f) That the Tribunal estimated one (1) day of hearing;
- g) That the Applicant said she will testify and not call any witnesses;
- h) That the Tribunal's Listing Office set this matter for trial for (1) day and serve a Form M (Notice of Hearing) on the parties.

AND THIS IS THE ORDER OF THIS Tribunal

Dated this 27th day of February, A.D., 2026

Helen J. Almorales-Jones
Vice-President