

FORM F

[Rule 16]

COMMONWEALTH OF THE BAHAMAS

BIT/NR/NES/074/2025

In the Matter of the Industrial Relations Act (Chapter 321)

BETWEEN:

Faye Williams-Armbrister

Applicant

v.

Majestic Tours

Respondent

APPEARANCES: Applicant- Pro se

Counsel- Joseph J. Moxey - For Respondent

BEFORE: Her Honour Helen J. Almorales-Jones

ORDER ON DIRECTIONS

WHEREAS:

- 1 In accordance with Rule 5(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 a Notice for an Originating Application – Form A was sent on 28<sup>th</sup> November, 2025 by the Tribunal, to the Applicant; and
- 2 Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 28<sup>th</sup> November, 2025; and
- 3 A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance – Form D was sent to the Respondent on the 12<sup>th</sup> December, 2025; and
- 4 That a Notice of Appearance- Form D was filed on the 18<sup>th</sup> December, 2025 and a Defence- Form E was filed out of time on the 15<sup>th</sup> January, 2026 in the Tribunal by the Respondent; and
- 5 Pursuant to Rule 16(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 the Tribunal set a fixture for the Order on Directions on the 18<sup>th</sup> February, 2026.

**IT IS HEREBY ORDERED** by consent of the parties:

- a) That the parties have agreed to settle this this matter out of Court on terms of strict confidentiality;
- b) That the Applicant will file a Notice of Withdrawal- Form O, at a later date after receiving the agreed money;
- c) That this matter be adjourned sine die.

**AND THIS IS THE ORDER OF THIS** Tribunal

Dated this 18<sup>th</sup> day of February, A.D., 2026

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Helen J. Almorales-Jones  
Vice-President