

FORM F

[Rule 16]

COMMONWEALTH OF THE BAHAMAS

BIT/NR/NES/076/2025

In the Matter of the Industrial Relations Act (Chapter 321)

BETWEEN:

Jedrick Robinson

Applicant

v.

Freeport Container Port Limited

Respondent

APPEARANCES: Labour Advocate, Justin Palacious- For Applicant

Counsel, Dwayne E. Fernander - For Respondent

BEFORE: Her Honour Helen J. Almorales-Jones

ORDER ON DIRECTIONS

WHEREAS:

- 1 In accordance with Rule 5(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 a Notice for an Originating Application – Form A was sent on 27th November, 2025 by the Tribunal, to the Applicant; and
- 2 Upon receipt by the Applicant of the Notice for an Originating Application the Applicant filed an Originating Application in the Tribunal on the 17th December, 2025; and
- 3 A Notice of Originating Application to the Respondent – Form C and a Notice of Appearance – Form D was sent to the Respondent on the 18th December, 2025, and was filed out of time on the 7th January, 2026; and
- 4 That a Defence- Form E was sent to the Respondent on the 5th January, 2026, and was filed out of time on the 27th January, 2026, in the Tribunal by the Respondent; and
- 5 Pursuant to Rule 16(1) of the Industrial Relations Tribunal (Procedure) Rules, 2025 the Tribunal set a fixture for the Order on Directions on the 27th February, 2026.

IT IS HEREBY ORDERED by consent of the parties:

- a) That Freeport Container Port Limited be joined as the Respondent pursuant to Rule 25(1) of The Industrial Relations Tribunal (Procedure) Rules, 2025;
- b) That Hutchison Ports Holdings, t/a Freeport Container Port Limited be dismissed from the proceedings pursuant to Rule 25(2) of the said Rules;
- c) That the Applicant's claim for Unlawful/Wrongful Suspension be marked withdrawn and dismissed;
- d) That the trade dispute be remitted to the parties pursuant to Section 58(1)(a) of the Industrial Relations Act for further consideration with a view to settling the issues of Wrongful Dismissal, Unfair Dismissal and Breach of contract out of Court;
- e) That there be an inspection and discovery of documents on or before the 31st March, 2026;
- f) That the Respondent's Counsel file an Agreed list of Documents and Bundle of Documents and both parties' Representatives file any separate List of Documents and Bundle of Documents for any documents not agreed on or before Tuesday, the 7th April, 2026;
- g) That the Parties' Representatives file their Witness Statements on or before Tuesday the 28th April, 2026;
- h) That the Parties' Representatives file any Brief/Skeleton Arguments at least seven (7) days before the first trial date;
- i) That the parties agreed to an estimated three (3) days of hearing;
- j) That the parties agreed that the Applicant would testify and call three (3) witnesses and the Respondent would call three (3) to four (4) witnesses; and
- k) That the Tribunal's Listing Office set this matter for trial on three (3) days and serve a Form M (Notice of Hearing) on the parties.

AND THIS IS THE ORDER OF THIS Tribunal

Dated this 27th day of February, A.D., 2026

Helen J. Almorales-Jones
Vice-President