

**INDUSTRIAL TRIBUNAL**

**COURT #2 FREEPORT INSURANCE CENTER, 21B WEST MALL & POINCIANA  
DRIVE, FREEPORT, GRAND BAHAMA, COMMONWEALTH OF THE BAHAMAS**

**Before**

**MRS. HELEN J. ALMORALES-JONES (VICE-PRESIDENT)**

**(SITTING ALONE)**

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**JACQUIE ROLLE**

**APPLICANT**

**THE MINISTRY FOR GRAND BAHAMA**

**RESPONDENT**

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**ORDER OF DISMISSAL**

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**APPEARANCES**

For the Applicant

No appearance

For the Respondent

No appearance

**WHEREAS:**

- 1) On the 19<sup>th</sup> June, 2025, **Jacque Rolle**, ("the Applicant") filed a **Report of a Trade Dispute** against **The Ministry For Grand Bahama** ("the Respondent") with The Department of Labour in Freeport, Grand Bahama, The Bahamas, which stated, inter alia, that the issues relevant to the dispute were *Unfair Dismissal, Wrongful Dismissal, Basic Pay, Notice Pay, Vacation Pay, Breach of Contract* and *Fixed Term Contract*.
- 2) By a **Certificate of Referral** dated the 19<sup>th</sup> September, 2025 (received on the 24<sup>th</sup> November, 2025), the Honourable Minister of Labour And The Public Service referred the said trade dispute to the Industrial Tribunal, Northern Region ("the Tribunal");
- 3) At 4:31 p.m. on the 27<sup>th</sup> November, 2025, The Tribunal's Senior Clerk served the **Applicant** with a **Form A** (Originating Application) in accordance with **Rule 5(1)** of **The Industrial Relations Tribunal (Procedure) Rules, 2025** ("the said Rules") via e-mail sent to [jacquierolle@gmail.com](mailto:jacquierolle@gmail.com);
- 4) The Applicant failed to file a **Form A** (Originating Application);
- 5) Pursuant to **Rule 22(1)** of the said Rules, the Tribunal permitted this matter to be set for Call Over to ensure that the case proceeds in a timely, efficient and just manner and to prevent undue delay or the accumulation of a backlog of cases;
- 6) The Tribunal served both parties with the Call Over date by substituted service, namely, the publication of a **Notice of Call Over** in **The Nassau Guardian Newspaper**, Thursday, **February 12<sup>th</sup>, 2025 Edition**, notifying both parties that this matter was set for Call Over before the Industrial Tribunal, Northern Region, The Bahamas, at 10:00 a.m. on Friday, 27<sup>th</sup> February, 2026; and
- 7) Both parties failed to appear before the Tribunal at 10:00 a.m. today, Friday, 27<sup>th</sup> February, 2026;

**IT IS HEREBY ORDERED THAT** this matter be dismissed pursuant to **Section 58(1)(d)** of **The Industrial Relations Act, Chapter 321**, as it appears to the Tribunal that further proceedings are unnecessary or undesirable in the public interest.

**DATED: This 27<sup>th</sup> day of February, A.D., 2026.**

**Her Honour, Helen J. Almorales-Jones,  
Vice-President**