

INDUSTRIAL TRIBUNAL

COURT #6 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS

Before

Subusola Swain Vice President (Acting)  
(Sitting Alone)

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CAROLINE THOMPSON

APPLICANT

SMG MILL WORK

RESPONDENT

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ORDER ON DIRECTIONS

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**APPEARANCES**

For the Applicant

Mr. Errol McKinney  
EM & Associates  
Nassau, Bahamas

For the Respondent

Mr. Darren O. Bain  
Lignum Advisors  
Nassau, Bahamas


**WHEREAS:**

1. By Certificate of Referral dated 8<sup>th</sup> July, 2025 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 11<sup>th</sup> August 2025; and
3. The Respondent filed in the Industrial Tribunal a Defence (Form E) on the 15<sup>th</sup> December, 2025

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant shall file its Witness Statements and Bundle of Document on or before the 22<sup>nd</sup> April, 2026
- b. The Respondent shall file its Witness Statements and Bundle of Document on or before the 6<sup>th</sup> May, 2026.
- c. There will be mutual exchange of documents.
- d. The Applicant is at liberty to call up to one (1) witness.
- e. The Respondent is at liberty to call up to two (2) witnesses.
- f. The estimate length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL  
DATED THIS 8<sup>th</sup> DAY OF APRIL, A.D., 2026**



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**Subusola Swain  
Vice-President  
Industrial Tribunal**