

**COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL**

No. IT/NES/NP2024-149

In The Matter of The Industrial Relations Act
And
In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

SUZE MOSS

APPLICANT

Vs

I.C.S COMPANY LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

SUZE MOSS

Errol McKinney - Advocate

I.C.S. COMPANY LTD

No Appearance

WHEREAS:

1. By Certificate of Referral dated 2nd September 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant duly entered the Form A on 19th November 2024. The Respondent has failed to enter the Form D Appearance despite being served same, signed by Freda Knowles along with the Form E on 19 December 2024.
3. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal set this matter down for Case Management Hearing on 9th April 2026, which was published by way of NOTICE OF CALL OVER on the Thursday March 5th 2026 edition of the Nassau Guardian constituting service on both parties. The Applicant appeared but there was no appearance of the Respondent. Given the adequacy of service, the Tribunal proceeded to case Management.
4. In light of the amount of time already permitted to the Respondent to submit the requisite pleadings, the Respondent is to file the Form D accompanied by the Form E forthwith on or before 30th April 2026.
5. The Applicant has indicated that she intends to call 1 witness and the Respondent is permitted to call up to 3 witnesses.
6. The Applicant shall file her Witness Statements and Skeleton Arguments no later than 4:00 p.m. on 15th May 2026 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 4:00 p.m. on 1st June 2026 and, upon filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5 and a copy of which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5. The witness statements shall stand as evidence in chief at the trial.
7. The trial of this matter shall be set down for 1 day as determined by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 9th April 2026

Rionda Godet

Vice President

Industrial Tribunal