

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2025-101

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

EVELYN BLAIR-THOMPSON -

APPLICANT

Vs

THE TRIBUNE LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

EVELYN BLAIR-THOMPSON

HILBERT COLLIE - ADVOCATE

THE TRIBUNE LIMITED

GLENDIA ROKER - ATTORNEY

WHEREAS:

1. By Certificate of Referral dated 13th May 2025, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant on the 1st July 2025 filed her Originating Application herein and notwithstanding the Respondent being duly served the requisite Forms A, C and D, the Respondent has failed to enter its Notice of Appearance.
3. Accordingly, pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal by Notice of Call Over published in The Nassau Guardian on April 9th 2026 gave notice that this matter was scheduled for Hearing on Tuesday 19th May 2026, to which the parties, being duly represented, attended.

IT IS HEREBY ORDERED, BY CONSENT, as follows:

4. The trial of this matter is set for two days;
5. Given the period of time that has passed the Respondent was served the Form D, Notice of Appearance, the Respondent is to file same on or before 22nd May 2026. The Registry will thereafter serve upon the Respondent, the Form E to be duly completed and filed herein on or before 15th June 2026.
6. Inspection of documents is to take place on or before 19th June 2026 at a time and place to be agreed, the same to be collated into an Agreed Bundle of Documents and the Applicant is to file the Agreed Bundle of Documents on or before 26th June 2026, with a hard copy provided to the Tribunal on said date.
7. The Applicant has stated that she will call up to 3 witnesses and the Respondent has stated that it will call up to 4 witnesses.
8. The Applicant shall file her Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 15th July 2026 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 30th July 2026 and, upon each requisite filing, the Applicant and the Respondent shall provide a

hard copy of each to the Secretary to Court No. 5, which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5 on the day of hearing.

9. The Witness Statements shall stand as evidence in chief at the trial.

10. The hearing of this matter shall be set by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 19th day of May A.D., 2026

Rionda Godet
Vice President,
Bahamas Industrial Tribunal