

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. IT/NES/NP2024-038

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

ROSLYN COLLIE -

APPLICANT

Vs

DUNMIL SECURITY

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER ON DIRECTIONS

APPEARANCES

ROSLYN COLLIE

PRO SE

DUNMIL SECURITY

NO APPEARANCE

WHEREAS:

1. By Certificate of Referral dated 25th March 2024, the Minister referred the subject dispute to the Industrial Tribunal; and
2. The Applicant on the 16th April 2024 filed her Originating Application herein and the Respondent filed its Form D Notice of Appearance' and the Form E Defence on the 20th June 2024.
3. Pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the Industrial Tribunal by Notice of Call Over published in The Nassau Guardian on Thursday April 9th 2026 gave notice that this matter was scheduled for Hearing on Tuesday 19th May 2026.
4. Despite being duly served, the Respondent did not appear. Accordingly, the matter proceeded to Case Management.

IT IS HEREBY ORDERED, BY CONSENT, as follows:

5. The trial of this matter is set for two days;
6. The Applicant has stated that she will call up 3 witnesses and the Respondent is at liberty to call up to 3 witnesses.
7. The Applicant shall file her Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 5th June 2026 and the Respondent shall file its Witness Statements and Skeleton Arguments no later than 3:00 p.m. on 25th June 2026 and, upon each requisite filing, the Applicant and the Respondent shall provide a hard copy of each to the Secretary to Court No. 5, which shall be retained for the Court's use. Should the parties have their witnesses appear in person, a second hard copy of all documents to be relied upon at the hearing hereof, shall be presented to the Secretary to Court No. 5 on the day of hearing.
8. The Witness Statements shall stand as evidence in chief at the trial.
9. The hearing of this matter shall be set by the Registry.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 19th day of May A.D., 2026

Rionda Godet

Vice President,

Bahamas Industrial Tribunal