

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. NP2024-034

In The Matter of The Industrial Relations Act
And
In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

ANDRE FORBES

APPLICANT

Vs

GRAND ISLES RESORT (EXUMA)

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

CASE MANAGEMENT

APPEARANCES

ANDRE FORBES

PRO SE

Vs

GRAND ISLES RESORT (EXUMA)

**SHONA PERRY –Gen Manager with
ANTOINETTE THOMPSON – HR**

WHEREAS:

- 1 By Certificate of Referral dated 30th January, 2024, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
- 2 The Applicant entered the Form A Originating Application on 3rd March 2024. Pursuant to Rule 15(1), there was published in the daily newspaper, several NOTICES OF CALL OVER – which informed of Case Management Dates set for Wednesday 9th April 2025, , Wednesday 25th February 2026, Monday 26th May 2026. Notice of Call over was once again published for today, Wednesday 15th July 2026 and both parties, and, after following up with telephone dialogue, both parties made attendance.
- 3 In light of Management of the Respondent having changed and no record of the proceedings being known to the current General Manager, the Tribunal shall forthwith issue the Form A (Originating Application); Form C (Notice of Originating Application); Form D (Appearance) and the Form E (Defence) to the Respondent's new General Manager Shona Perry.
- 4 The Form D shall be uploaded and duly filed on the Tribunal's E-Folio Portal on or before 30th July 2026, and the Form E shall be duly uploaded and filed on the Tribunal's E-folio Portal on or before or before 14th August 2026.
- 5 Inspection of documents shall take place on or before 20th August 2026 with the Agreed Bundle of documents prepared by the Respondent and submitted to the Tribunal on or before the 28th August 2026. The Applicant has requested copies of the investigation undertaken by the Respondent and the Respondent has requested documents of emails purporting to give the Applicant permission to discard the Respondent's old or damaged golf carts.
- 6 The Applicant will call up to 4 witnesses and the Respondent will call up to 4 witnesses.

- 7 The Applicant's Witness Statements and Skeletal Arguments are to be duly filed on or before September 15th 2026 and the Respondent's Witness Statements and Skeletal Arguments are to be duly filed on or before 30th September 2026.
- 8 The trial of this matter will take place over two days, the dates hereof to be determined by the Registry.
- 9 As the parties have expressed interest in pursuing dialogue towards resolution pursuant to Section 60 of the Industrial Relations Act, the matter is set for Mention for July 30th 2026 at 1 pm to see if the parties were successful in coming to an amicable resolution.

AND THIS IS THE ORDER OF THE TRIBUNAL

Dated this 15th day of July, A.D., 2026

Rionda Y. Godet
Vice President
Industrial Tribunal