

NP2022-067

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

DOMINIC MISSICK

Applicant

V.

SPLICE & CONNECT COMPANY LIMITED

Respondent

FURTHER ORDER ON DIRECTIONS

APPEARANCES

The Applicant

Mr. Barry Sawyer
(Holding brief for Mr. Philip Lundy)

For the Respondent

Mrs. Makia Cooper
(Holding brief for Mrs. Lillith Smith Mackey)

WHEREAS:

1. On 8th February, 2023, and 2nd July, 2025, respectively, Orders on Directions were issued by the Industrial Tribunal in the absence of the Respondent who failed to make an appearance to the scheduled Call Over/Case Management/Hearings; and
2. The matter was subsequently fixed for Case Management Hearing on 31st March, 2026 and subsequently re-adjourned to 29th April, 2026 upon request by Counsel for the Applicant, to further settlement discussions between the parties; and
3. On 29th April, 2026, the adjourned date, Counsel for the Applicant sought a further Order on Directions while the parties continued with their discussions.

IT IS HEREBY ORDERED THAT:

- i. The parties are to file all documents referred to in this Order electronically and shall furnish the Tribunal with hard copies;
- ii. The Respondent is to file its Defence, Witness Statements, Skeleton Arguments, and Bundle of Documents, as well as an Application for Extension of Time (Form L) for filing the aforementioned documents, on or before 13th May, 2026;
- iii. There will be mutual exchange of documents.
- iv. The Applicant is at liberty to call one (1) witness.
- v. The Respondent is at liberty to call three (3) witnesses.
- vi. The estimated length of trial is two (2) days.
- vii. By consent, the parties would meet on 7th May, 2026 to continue settlement discussions.
- viii. By consent, a mention date be fixed for 28th May, 2026.

AND THIS IS THE ORDER OF THIS TRIBUNAL
Dated this 29th day of April, A.D., 2026

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal