

NP/2024-017

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW
PROVIDENCE**

COMMONWEALTH OF THE BAHAMAS

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

GALEN FORD

Applicant

AND

CABLE BAHAMAS

Respondent

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

Ms. Theresa Mortimer

For the Respondent

Mr. Nathan Smith

WHEREAS:

1. By Certificate of Referral dated 5th February, 2024 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. On 12th March, 2024 the Applicant filed in the Industrial Tribunal an Originating Application (Form A); and
3. The Respondent filed a Defence on 5th July, 2024; and
4. Pursuant to **Rule 8 (1)** of the **Industrial Relations (Tribunal Procedure) Rules 2010**, the Industrial Tribunal set a fixture for a Hearing on 16th March, 2026; and
5. During the Hearing, Counsel for the Respondent informed the Tribunal that it had met all of its obligations to the Applicant, who subsequently signed a Deed of Release on 15th September, 2022, releasing the Respondent from any future legal action relating to the subject matter; and
6. The Applicant acknowledged his signature and admitted to voluntarily signing the said Deed of Release; and
7. Upon hearing the parties' submissions and the presentation of the mentioned Deed of Release,

IT IS HEREBY ORDERED:

In light of the above, that the Applicant's Originating Application filed on 12th March, 2024 is struck out pursuant to **Rule 12(1) (e)** of the **Industrial Relations (Tribunal Procedures) Rules, 2010** and the case is dismissed.

AND THIS IS THE ORDER OF THIS TRIBUNAL

DATED THIS 16TH DAY OF MARCH, A.D., 2026

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal