

NP2024-185

INDUSTRIAL TRIBUNAL

COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS

IN THE MATTER OF THE INDUSTRIAL RELATIONS ACT

Before

Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)

ETHELMAE POITIER

Applicant

v.

MAXINE DAXON (HOME BASED)

Respondent

ORDER OF DISMISSAL

APPEARANCES

For the Applicant

No Appearance

For the Respondent

No Appearance

WHEREAS:

1. By Certificate of Referral dated 25th November, 2024, the Minister of Labour & The Public Service referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed an Originating Application (Form A) in the Industrial Tribunal on 27th January, 2025; and
3. Pursuant to **Rule 15 (1)** of the **Industrial Relations (Tribunal Procedures) Rules, 2010** the Tribunal set the matter for Case Management Hearings for directions on 27th May, 2025, and 3rd November, 2025; and
4. An Affidavit of Service, sworn by Mr. Shannon Bannister, Process Server for the Industrial Tribunal, indicates that on 25th September, 2025, upon attempting to serve the Applicant notice of the November 2025 Hearing, she refused service, indicating that the Respondent had died and she no longer wished to proceed with the matter; and
5. Notwithstanding the above, the matter was subsequently fixed for Case Management Hearing on 20th July, 2026. As noted in the case file, attempts by the Court Clerk to contact the Applicant via telephone on 16th and 17th July, 2026, for information to forward the digital link for the Hearing proved unsuccessful.
6. On 20th July, 2026, there was no appearance on or behalf of either party.

IT IS HEREBY ORDERED:

In light of the above, the Applicant's Originating Application is struck out and the claim dismissed for Want of Prosecution, pursuant to **Rule 12 (1)(f)** of the **Industrial Relations (Tribunal Procedures) Rules, 2010**. Further proceedings are unnecessary pursuant to **Section 58 (1)(d)** of the **Industrial Relations Act, Chapter 321**.

**AND THIS IS THE ORDER OF THIS TRIBUNAL
DATED THIS 20TH DAY OF JULY, A.D., 2026**

**Ingrid Cooper-Brooks
Vice President
Industrial Tribunal**