

NP2026-038

INDUSTRIAL TRIBUNAL

**COURT #4 SAFFREY SQUARE, EAST & BAY STREETS,
NEW PROVIDENCE
COMMONWEALTH OF THE BAHAMAS**

IN THE MATTER OF THE INDUSTRIAL RELATIONS ACT

Before

**Ingrid Cooper-Brooks (Vice President)
(Sitting Alone)**

LUCIEN LOUIS

Applicant

Vs.

A.L. CLEANING SERVICES

Respondent

ORDER ON DIRECTIONS

APPEARANCES

The Applicant

Pro Se
Nassau, Bahamas

The Respondent

Ms. Carla Roach
Nassau, Bahamas

WHEREAS:

1. By Certificate of Referral dated 23rd February, 2026 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 10th April, 2026;

IT IS HEREBY ORDERED:

- a. The Parties are to file all documents referred to in this Order electronically and shall furnish the Tribunal with hard copies;
- b. The Applicant shall file its Witness Statements, Skeleton Arguments and Bundle of Documents on or before the 20th August, 2026;
- c. The Respondent shall file its Witness Statements, Skeleton Arguments and Bundle of Documents on or before the 20th August, 2026 (Including Timesheets, Sign-in logs, Contracts, Pay sheets, Pay slips);
- d. The Respondent shall file its Defence (Form E) by 20th August, 2026;
- e. The Applicant is at liberty to call One (1) witnesses;
- f. The Respondent is at liberty to call Two (2) witnesses;
- g. The estimated length of trial is One (1) day;

AND THIS IS THE ORDER OF THIS TRIBUNAL
Dated this 20th day of July, A.D., 2026

Ingrid Cooper-Brooks
Vice President
Industrial Tribunal