

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. NP2025-036

In The Matter of The Industrial Relations Act
And
In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

CHEARRON MARRET

APPLICANT

Vs

RASHANDA MINNIS

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

ORDER OF SETTLEMENT

APPEARANCES

CHEARRON MARRET

PRO SE

Vs

RASHANDA MINNIS

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WHEREAS:

- 1 By Certificate of Referral dated 5th March 2025, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant entered the Form A Originating Application on 7th April 2025, and the Respondent entered its Form D Notice of Appearance on the 1st May 2025 and its Defence on the 20th May 2025.
3. Pursuant to Rule 8(1), the Tribunal set a fixture on 21st October 2025 for the Case Management hearing for Directions;
4. On 9th December 2026, both parties and Order of Directions given that the Applicant was to file her Witness Statements and submissions on or before 19th January 2025 and the Respondent was to file his witness statement on or before 26th January 2026.
5. Due to there being non compliance on both sides, pursuant to Rule 15(1) of the Industrial Relations (Tribunal Procedure) Rules 2010, the matter was set for Case Management at the Industrial Tribunal by Notice of Call Over published in The Nassau Guardian on Thursday April 9th 2026. Such publication gave notice that this matter was scheduled for Hearing on Thursday 9th July 2026.
6. Both parties, having attended, entered into dialogue pursuant to Section 60 of the Industrial Relations Act, and through means of mediation, were able to reach amicable conclusion, whereunto the Applicant has submitted the FORM K dated 9th July 2026. Accordingly, this matter now stands dismissed, by way of this ORDER OF SETTLEMENT.

AND THIS IS THE ORDER OF THIS TRIBUNAL

Dated this 9th day of July A.D., 2026

**Rionda Godet
Vice President,
Bahamas Industrial Tribunal**