

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. NP2025-086

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

GERLIN LEONCE

APPLICANT

Vs

JC GENERAL & MARINE CONSTRUCTION

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

CASE MANAGEMENT

APPEARANCES

GERLIN LEONCE

TYRONE ROCK MORRIS

Vs

JC GENERAL & MARINE CONSTRUCTION

NO APPEARANCE

WHEREAS:

1. By Certificate of Referral dated 9th May, 2025, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant entered the Form A Originating Application on 20th June 2025, the same which was duly served upon the Respondent on 12th November 2024 along with the Forms C and D, and signed for at 4:15 pm by Jessie McKenzie. Thus far, the Respondent has failed to duly file the Form D.
3. Pursuant to Rule 15(1), there was published in the Tuesday 26th May 2026 edition of the Tribune the NOTICE OF CALL OVER, which informed the Applicant and the Respondent of the hearing set for 10 am on Monday 6th July 2026.
4. In the absence of there being any indication otherwise, the Respondent shall be served both the forms D and E, and shall duly file the Form D on or before 21st July 2026, and shall within 14 days thereof, file the Form E.
5. Inspection of documents shall take place on or before 11th August 2026 with the Agreed Bundle of documents prepared by the Applicant and duly filed on or before the 21st August 2026. A hard copy shall also be provided to the Court of Court 5 on that date.
6. The Applicant will call up to 3 witnesses and the Respondent will call up to 3 witnesses.
7. The Applicant's Witness Statements and Skeletal Arguments to be duly filed on or before September 7th 2026 and the Respondent's Witness Statements and Skeletal Arguments are to be duly filed on or before 23rd September 2026.
8. The trial of this matter will take place over two days, the dates hereof to be determined by the Registry.

Dated this 6th day of July, A.D., 2026

Rionda Y. Godet
Vice President
Industrial Tribunal