

COMMONWEALTH OF THE BAHAMAS
INDUSTRIAL TRIBUNAL

No. NP2025-169

In The Matter of The Industrial Relations Act

And

In the Matter of the Industrial Relations (Tribunal Procedure) Rules 2010)

RICARDO F. HAMILTON

APPLICANT

Vs

NORMAN'S CAY OPERATIONS NC MACDUFFS LIMITED

RESPONDENT

BEFORE: Her Honour, Vice President
Mrs. Rionda Y. Godet

CASE MANAGEMENT

APPEARANCES

RICARDO F. HAMILTON

PRO SE

Vs

NORMAN'S CAY OPERATION NC MACDUFFS LIMITED - DWIGHT GLINTON

WHEREAS:

1. By Certificate of Referral dated 24th November 2025, the Minister referred the subject Trade Dispute to the Industrial Tribunal;
2. The Applicant entered the Form A Originating Application on 8th January 2026, the same which was duly electronically served via email upon the Respondent on 10th March 2026 along with the Forms A, C and D. Thus far, the Respondent has failed to duly file the Form D.
3. Pursuant to Rule 15(1), there was published in the Tuesday May 26th 2026 edition of The Tribune, by way of NOTICE OF CALL OVER, which informed the Applicant and the Respondent of the hearing set for 10 am on Monday 6th July 2026.
4. Both the Applicant and the Respondent appeared in person today.

IT IS HEREBY AGREED BY CONSENT:

5. Given the passage of time, the Respondent is to file its Appearance and Defence on or before Wednesday 8th July 2026;
6. Inspection of documents shall take place on or before Monday 13th July 2026 with the Agreed Bundle of documents prepared by the Respondent and submitted to the Tribunal on or before the 23 July 2026.
7. The Applicant will call 1 witness and the Respondent will call up to 3 witnesses.
8. The Applicant's Witness Statements and Skeletal Arguments are to be duly filed on or before Friday 7th August 2026 and the Respondent's Witness Statements and Skeletal Arguments are to be duly filed on or before Tuesday 25th August 2026.
9. The trial of this matter will take place over the course of one day, the dates hereof to be determined by the Registry.

Dated this 6th day of July A.D., 2026

Rionda Y. Godet
Vice President
Industrial Tribunal