

**INDUSTRIAL TRIBUNAL**

**COURT #6 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE  
COMMONWEALTH OF THE BAHAMAS**

**Before**

**Subusola Swain Vice President**

**(Sitting Alone)**

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**JULIAN PEDICAN**

**APPLICANT**

**QUALITY DISPOSAL PRODUCTS**

**RESPONDENT**

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**ORDER ON DIRECTIONS**

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## **APPEARANCES**

For the Applicant

Pro Se  
Nassau, Bahamas

For the Respondent

Timothy Walker CEO  
Nassau Bahamas

**WHEREAS:**

1. By Certificate of Referral dated 9<sup>th</sup> September, 2025 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on the 11<sup>th</sup> November 2025; and
3. A Notice of Application to the Respondent- Form D was sent to the Respondent and filed on the 5<sup>th</sup> of March, 2026.

**IT IS HEREBY ORDERED THAT:**

- a. The Applicant shall file its Witness Statements and Bundle of Document on or before the 2<sup>nd</sup> September, 2026
- b. The Respondent shall file its Witness Statements and Bundle of Document on or before the 16<sup>th</sup> September, 2026.
- c. There will be mutual exchange of documents.
- d. The Applicant is at liberty to call up to two (2) witness.
- e. The Respondent is at liberty to call up to one (1) witness.
- f. The estimate length of trial is one (1) day.

**AND THIS IS THE ORDER OF THIS TRIBUNAL**  
**DATED THIS 23<sup>th</sup> DAY OF JULY, A.D., 2026**

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**Subusola Swain**  
**Vice-President**  
**Industrial Tribunal**