

NP2022-067

INDUSTRIAL TRIBUNAL

COURT #4 SAFFREY SQUARE, EAST & BAY STREETS, NEW PROVIDENCE

COMMONWEALTH OF THE BAHAMAS

IN THE MATTER OF THE INDUSTRIAL RELATIONS ACT

Before

Ingrid Cooper-Brooks (Vice President)

(Sitting Alone)

DOMINIC MISSICK

Applicant

v.

SPLICE & CONNECT COMPANY LIMITED

Respondent

ORDER ON SETTLEMENT

APPEARANCES

The Applicant

Mrs. Maria Zancola

For the Respondent

Mrs. Lillith Smith-Mackey

WHEREAS:

1. By Certificate of Referral dated 25th May, 2022 the Minister referred the subject Trade Dispute to the Industrial Tribunal; and
2. The Applicant filed in the Industrial Tribunal an Originating Application (Form A) on 17th June, 2022; and
3. Pursuant to **Rule 15 (1)** of the **Industrial Relations (Tribunal Procedure) Rules 2010**, the Industrial Tribunal conducted a Case Management Hearing for directions on 8th February, 2023; and
4. The matter was adjourned several times thereafter, upon the request of the parties, to allow for settlement discussions; and
5. On 15th May, 2026 the Respondent filed a Defence in the Industrial Tribunal; and
6. At the adjourned Case Management Hearing on 6th August, 2026, following a brief discussion, the parties informed the Tribunal that the matter had been settled.

IT IS HEREBY ORDERED:

In light of the above, the Originating Application filed herein on 17th June, 2022 is decided accordingly and hereby marked "Settled", pursuant to **Rule 12(1) (b)** of the **Industrial Relations (Tribunal Procedures) Rules, 2010**.

**AND THIS IS THE ORDER OF THIS TRIBUNAL
DATED THIS 6TH DAY OF AUGUST, A.D., 2026**

**Ingrid Cooper-Brooks
Vice President
Industrial Tribunal**